

*City of Dallas*  
**OFFICE MEMORANDUM**

**To:** Patrolman J. D. Tippit  
Patrol Division

September 14, 1954

**Subject:** COMENDATION

Mr. Jesse L. Walden of 2617 Ryan Place, Fort Worth stopped by the Traffic Office on September 11th to commend the manner in which you issued him a traffic ticket.

Mr. Walden stated that your manner was confident and friendly and he felt that for the first time in his life he had been issued a ticket by a "perfect police officer".

I am very pleased with such comments regarding the work of police personnel and a record of the commendation will be placed in your personnel file.

C. F. HANSSON  
CHIEF OF POLICE

ma

November 1, 1954

Mr. C. F. Hansson  
Chief of Police

Sir:

I submit the following report concerning my failure to be in Corporation Court on October 28, 1954.

My court day had been on Monday since 1952. On October 1 1954 my court day was changed to Thursdays. On October 28, I realized it was my court day at 2:30 P.M. as I was having lunch with my neighbors family, who was at my house for lunch. Realizing I was supposed to be in court at 2:00 P.M. I called the court and as for the Prosecutor, they told me he was very busy, then I ask for the Court Clerk, I ask him if he could talk to the Prosecutor for me as he was busy. He told me he didn't believe I had any cases. I ask him to tell him if I had any cases if he would reset them for next week, he said he would tell him. This is the first time I have ever missed court since I have been working for the Department.

Respectfully submitted,



J. D. Tippit  
Patrolman



*miss* *miss*  
*miss* *miss*

**City of Dallas**  
**OFFICE MEMORANDUM**

November 2, 1954

**To:** Mr. J. E. Curry  
Asst. Chief of Police

**Subject:**

Note the attached special report from Officer J. D. Tippit regarding his failure to appear in court on his regularly assigned court day.

This officer does not offer any excuse other than a switch of court days and his negligence. Since this is the first offense on this officer I recommend this report be made a part of his file and if a reoccurrence that he suffer the penalty of one day suspension.

OPW/a

*OPW Wright*  
O. P. Wright  
Deputy Chief of Police  
Patrol Division

April 23, 1955

Mr. C. F. Hansson,  
Chief of Police.

Subject: Injury of prisoner while in  
custody, J. (10) Barney Hanson  
w/n/61, 4422 N. Ottawa, Dallas.

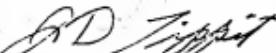
sir,

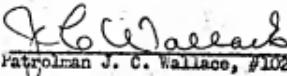
We submit the following for your information concerning the above  
prisoner.

At 5:10 P.M. this date we arrested this man in the 5100 block  
Singleton for D&D. We had three prisoners already in the car  
all for D&D. Two of these were handcuffed and the third man  
who was not handcuffed was behaving himself.

Upon placing J. Barney Hanson in the rear of the squad car, he  
jumped on Sam Richard Curbow (the prisoner that did not have  
handcuffs on). Curbow scratched Hanson on left side of nose before  
we got them separated. Hanson was given first aid at Police  
Emergency and placed in jail for D&D agg.

Respectfully submitted,

  
Patrolman J. D. Tippit #848

  
Patrolman J. C. Wallace, #1021

*City of Dallas*  
**OFFICE MEMORANDUM** April 26, 1955

To: Mr. C. F. Hansson  
Chief of Police

*Subject:*

Attached you will find special report over the signature of J. D. Tippit and J. C. Wallace, Patrolmen in the Radio Patrol Division, concerning injury to a prisoner while in their custody. (Sam Richard Curcio).

This could not be helped by these officers, they were not lax in their duty as they had the prisoner handcuffed.

I find no fault with the manner in which this incident was handled.

*O. P. Wright*

O. P. Wright  
Deputy Chief of Police  
Patrol Division

OPW/a

May 14, 1955

Mr. C. F. Hansson  
Chief of Police

Subject: Failure to appear in  
Corporation Court

SIR:

I submit the following report for your information.

I was scheduled to appear in Corporation Court May 12, 1955 at 11:00am. I had received a call, Burglary Investigation at 4903 Singleton and was checking some confidential information on suspects who were believed to have committed this burglary when it came time to leave my District and report to Corporation Court. As I had not finished checking this information I called the Corporation and requested some man who I was connected with on the phone to check the Court docket for any of my cases that were on the docket this date.

I was told over the phone that I did not have any cases to be tried, therefore I did not report to the Corporation Court.

Respectfully submitted,

*J.D.Tippitt 875*  
J.D.Tippitt 875  
Patrolman

May 14, 1955

Mr. C. F. Hansson  
Chief of Police

Subject: Failure to appear in  
Corporation Court

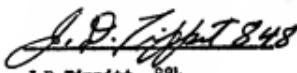
SIR:

I submit the following report for your information.

I was scheduled to appear in Corporation Court May 12, 1955 at 11:00am. I had received a call, Burglary Investigation at 4903 Singleton and was checking some confidential information on suspects who were believed to have committed this burglary when it came time to leave my District and report to Corporation Court. As I had not finished checking this information I called the Corporation and requested some man who I was connected with on the phone to check the Court docket for any of my cases that were on the docket this date.

I was told over the phone that I did not have any cases to be tried, therefore I did not report to the Corporation Court.

Respectfully submitted,

  
J.D. Tippitt 884  
Patrolman

Call Missed By Squad

Squad 93 Platoon 2nd

Address 1215 TURNER

District 9F

Nature of Complaint W.I. PERSON

meet 600

Call Received 1024 Time 10 48 A.M.

Squad Called First Time 10 48

Squad Called Second Time 10 49

Squad Called Third Time 10 50

Squad Contacted Time 10 54

Call Given to Squad No. 95 Time 10 51 A.M.

Dispatcher W.M. Daniel Date 5-15-63

GDH  
200pt Jelbert  
5/15/63

**City of Dallas**  
**OFFICE MEMORANDUM** May 16, 1955

To: Mr. J. E. Curry  
Asst. Chief of Police

Subject:

Attached you will find special report from J. B. Tippit, Patrolman in the Radio Patrol Division, setting out his reasons for not appearing in court on May 12th at 11:00am.

This is not an acceptable reason and recommend that we follow our policy of causing the officer to lose one day without pay when he cannot give an acceptable excuse and miss court the second time. This is the second time Officer Tippit has failed to be in court on his regular court day, consequently, I recommend one day without pay.

*O. P. Wright*

ORW/a

O. P. Wright  
Deputy Chief of Police  
Patrol Division

*City of Dallas*  
**OFFICE MEMORANDUM**

Mr. C. P. Hanson  
To Chief of Police

May 17, 1955

*Subject: Failure to Appear in Court*  
Officer J. D. Tippitt

I concur in Deputy Chief O. P. Wright's recommendation that Officer Tippitt be suspended for one day without pay for his failure to appear in Corporation Court on his assigned day. This is the second time this officer has missed court, causing cases to be dismissed.

This officer was due in court at 11:00 A.M.. He stated that he was detained regarding a call on Singleton. He received this call at 9:09 A.M., and cleared from this call at 9:43 A.M.. This left him more than an hour to report to Corporation Court.

JCC/las

J. E. Curry  
Assistant Chief of Police

*Withheld  
by [unclear]  
MAY 17 1955  
[unclear]*

*City of Dallas*  
**OFFICE MEMORANDUM** May 16, 1955

**To:** Mr. J. E. Curry  
Asst. Chief of Police

**Subject:**

Attached you will find special report from J. D. Tippit, Patrolman in the Radio Patrol Division, setting out his reasons for not appearing in court on May 12th at 11:00am.

This is not an acceptable reason and recommend that we follow our policy of causing the officer to lose one day without pay where he cannot give an acceptable excuse and miss court the second time. This is the second time Officer Tippit has failed to be in court on his regular court day, consequently, I recommend one day without pay.

*O. P. Wright*

OPW/a

O. P. Wright  
Deputy Chief of Police  
Patrol Division

October 14, 1955

Mr. C. F. Hansson  
Chief of Police

Sir:

Subject: Theft of Shotgun

We submit the following report for your information.

While working Squad #101 we stopped to check a tavern in the 5300 block of Bernal at 10:45pm. This was the last time both officers were out of the car at the same time. The loss of the shotgun #101 was discovered at the end of our tour of duty at 11:30pm.

Report made to Station 413, Theft Offense #B 22092.

Respectfully,

*J. D. Tippit*  
J. D. Tippit #248  
Patrolman

*F. Willis*  
F. Willis #1161  
Patrolman

January 7, 1956

Mr. C. F. Hansson  
Chief of Police

Subject: Injury to William Slaten Hunt  
while under arrest and injury sustained  
by Officer J. D. Tippit.

Sir:

The following report is submitted for your information.

While assigned to District 101 we received an attempt suicide call at 111 N. Bishop. On our arrival it was found that this was a disturbance involving arrested party. Sgt. W. G. Jennings was present at this call.

The arrested party was handcuffed and brought to the City Jail for Disturbing the Peace. On our arrival in the jail upstairs the handcuffs were removed as the prisoner was quiet. While writing up the arrest sheets the prisoner struck Officer J. D. Tippit in the right eye with his fist. The prisoner was subdued and received minor scratches about his face. Arrested party was treated in the jail by Police Emergency Doctor and released to be placed in jail, charged with Disturbing the Peace and Investigation of Aggravated Assault on Police Officer.

*fw7*  
Officer Tippit was treated at Parkland Hospital for a small laceration above right eye and released for duty.

Witnesses to this incident were Officer S. O. Littlejohn and H. L. McGee.

*J. D. Tippit*  
J. D. Tippit  
Patrolman #884

*W. E. Ritter*  
W. E. Ritter  
Patrolman #1132

*DRH*

DEPARTMENTAL AWARD

<u>J. D. Tippit</u>	<u>Patrolman</u>	<u>Radio Patrol</u>
Name	Rank	Division
<u>September 2, 1956</u>	<u>November 27, 1956</u>	
Date of Act	Date Awarded by Meritorious Conduct Board	Date Presented

Nature of Act For his conduct and the manner in which he handled a shooting with  
Leonard Garland, at the Club 80, on the morning of September 2, 1956.

  
J. H. Sawyer  
Secretary  
MERITORIOUS CONDUCT BOARD

  
O. T. Slaughter  
Chairman  
MERITORIOUS CONDUCT BOARD

April 8, 1957

Mr. C. F. Hanson  
Chief of Police

Subject: Nomination of Officer J. D. Tippit  
for Superior Award.

Sir:

Officer J. D. Tippit has been with the department since July 28, 1952. He has worked in the Radio Patrol Division since his graduation from police recruit school.

Patrolman Tippit has a broad knowledge of police work and it is his desire to perform his duty in a manner to bring credit to the department and himself. His knowledge of police work and his steady influence on younger partners has been used to a good advantage in breaking in newer officers.

Officer Tippit is well liked by his associates and gets along good with all the men who have worked with him. All the officers who know Officer Tippit have a high regard for him and respect his judgement.

Officer Tippit is a devoted family man and very fond of his two children. He spends most of his off duty time with his family and they usually plan their activities and trips where they can attend together. Officer Tippit attends church with his family when his off duty hours permit.

The initiative of Officer Tippit is best expressed by his work record and his desire to do extra police work to help better himself in his neighborhood surroundings. The desire of this man to better himself in his chosen profession and to be a well liked and respected family man is evident to his associates.

Officer Tippit is keen in his observation of all unusual incidents on his district and he makes every effort to become as familiar with his district as possible.

Officer Tippit was not able to work the last two months of 1956 because of an injury sustained while on duty. He made 911 total arrests during the ten months he was able to work. He made 348 jail arrests, issued 524 moving traffic violations and issued 38 parking tickets. This excellent work record was accomplished on district 104, which is primarily a residential section of town.

Officer Tippit was outstanding with his judgement and quick thinking during 1956.

On April 28, 1956 at approximately 8:30 P. M. Officer Tippit and his partner received a radio call to meet complainant regarding a demented person. Upon

their arrival, Tippit was told by complainant that her husband was inside the house armed with an ice pick and had run her out of the house, threatening to kill her and himself.

The complainant stated she thought her husband was crazy and wished the officers to disarm him and see that he got medical attention. This request brought an immediate response from Officer Tippit and his partner and, as they entered the house, the demented person stabbed both officers with an ice pick. Officer Tippit was stabbed in the stomach and the knee. The demented person was subdued by force and was not injured at all. Officer Tippit and his partner faced a great danger in an outstanding performance of police duty. Their only thought was to subdue the demented person without injuring him.

On September 2, 1956 at approximately 12:30 A. M. Officer Tippit and his partner checked out for routine investigation at 441 West Commerce. They observed a white male inside this place, who appeared to be intoxicated and asked him to accompany them outside. This person was sitting at a booth and as he got up, he drew a gun from his belt and told the officers to "stick 'em up." He had the gun pointed at Officer Tippit's face and as Tippit and his partner backed up a little the suspect pulled the trigger in an attempt to shoot Officer Tippit. The gun was an automatic and evidently one of the safety locks was still in position because the gun didn't fire. Officer Tippit and his partner drew their service revolvers and fired at the man until he fell. Officer Tippit advised his partner to call for an ambulance and tell the dispatcher what had happened. Officer Tippit immediately locked the business to hold the witnesses.

This person was dead on arrival at the hospital and was later identified as Leonard Garland, who was wanted by the Federal Bureau of Investigation for an offense he committed in another state.

Officer Tippit did not have an accident in 1956. Tippit is a careful and courteous driver and sets a good example with his driving.

Officer Tippit has not had disciplinary action taken against him since entering the department.

The excellent judgement and quick thinking of Officer Tippit has been consistant throughout the year of 1956. The action and performance of duty by Officer Tippit during 1956 deserves recognition.

Respectfully submitted,

WFD/fg

W. F. Dyson  
Sergeant of Police  
Radio Patrol Division

DEPARTMENTAL AWARD

<u>J. D. Tippit</u>	<u>Patrolman</u>	<u>Radio Patrol</u>
Name	Rank	Division

Certificate of Merit  
Type of Award

<u>9-2-56</u>	<u>11-27-56</u>	<u>5-1-57</u>
Date of Act	Date Awarded by Meritorious Conduct Board	Date Presented

Nature of Act While Tippit and his partner were making a routine investigation at an Oak Cliff tavern, a man drew his gun and ordered both officers to raise their hands. As the man attempted to fire his weapon, both Tippit and his partner opened fire on the suspect.

W. R. Westbrook, Secretary  
MERITORIOUS CONDUCT BOARD

O. T. Slaughter, Chairman  
MERITORIOUS CONDUCT BOARD

Call Missed By Squad

Squad 105 Platoon 3rd.

Address 1134 Elmhurst

District 91

Nature of Complaint Dog Bite Vict.

Call Received 10.00 Time 11:57 P.M.

Squad Called First Time 5:00

Squad Called Second Time 5:01

Squad Called Third Time 5:02

Squad Contacted Time 5:20

Call Given to Squad No. 74 Time 5:04 P.M.

Dispatcher Station Date 1-22-78

January 24, 1958

Mr. C. F. Hansson  
Chief of Police

SUBJECT: Miss-call sheet

Sir:

At 4:55 P. M., January 22, 1958, while working District 105, we left our car without notifying the dispatcher by radio and went into the office of Dr. Harold A. Mattson at 600 North Bishop. Officer Tippit had an appointment with the doctor to have some x-rays taken of an old ice pick wound sustained on duty. We intended to call the dispatcher by telephone from inside the doctor's office.

The telephone in the doctor's office was being used when we went into the office. We waited for about fifteen minutes and were then told that the x-rays could not be taken at the appointed time. Officer Tippit was told to report at a later date. The person using the telephone was still using it when we left. At 5:15 P. M. we phoned the dispatcher and he told us that we would have a miss-call.

*BD*

Respectfully submitted,

JDT/GHW/tlf

*J. D. Tippit*  
J. D. Tippit  
Patrolman #848

*G. H. Williams*  
G. H. Williams  
Patrolman #1098

The 8 Smals got off the telephone about 5:15pm and we called the dispatcher. We were informed that we missed a call and would get a missed call sheet.

Respectfully Submitted,

J.D. Tiffet 848

Grady W. Williams 1078

*City of Dallas*  
**OFFICE MEMORANDUM**

**To:** Mr. C. F. Hansson  
Chief of Police

February 4, 1958

**Subject:** Missed Radio Call

Attached you will find a special report from Patrolmen J. D. Tippit and G. H. Williams regarding a missed radio call on January 22, 1958.

This is not an acceptable excuse, and I recommend the officers be verbally reprimanded for their failure to check out of service when leaving the squad car.

OPW/ar

*O. P. Wright*  
O. P. Wright  
Deputy Chief of Police  
Patrol Division

*The only reason you and I are here is to assist the people of Dallas*

Call Missed By Squad

Squad 72 Platoon 1457

Address 1206 20th Street

District 72

Nature of Complaint 17- TICKET

Call Received 11/10/57 Time 5:21 AM  
P.M.

Squad Called First Time 5:22

Squad Called Second Time 5:23

Squad Called Third Time 5:24

Squad Contacted Time 6:02

Call Given to Squad No. 72 Time 5:27 AM  
P.M.

Dispatcher E. Kennedy Date 3-18-57

708

March 20, 1959

Mr. C. F. Hansson  
Chief of Police

SUBJECT: Call Missed by Squad

Sir:

While working Squad 92, March 18, 1959, we were given a radio call to 7304 Brierfield at 5:21 A.M. which we did not hear.

At approximately 5:45 A.M., while cruising our district, we were at Loop 12 and Cockrell Hill Road when we discovered that our radio was out of order.

We then proceeded to the Radio Station, stopping enroute to check the Kimble High School, 3600 South Westmoreland.

At Hampton and Illinois we stopped and called the dispatcher's office and was told by Officer V. A. McDaniel that they had been calling for sometime. At 6:02 A.M. we checked out with the dispatcher's office, enroute to the Radio Station. The attendant worked on the set for several minutes, replacing several tubes and finally replacing the unit.

We realize that we were negligent in not discovering the radio being out of order before we did and will make every effort to see there is no reoccurrence.

Respectfully submitted,

J. D. Tippit ✓  
J. D. Tippit  
Patrolman #848  
Radio Patrol Division

H. M. Ashcraft  
H. M. Ashcraft  
Patrolman #949  
Radio Patrol Division

JDT & HMA/bb

*J. D. Tippit*  
April 23, 1959

Mr. C. F. Hansson  
Chief of Police

SUBJECT: Injury to Cande Martinez Arrendondo  
while effecting arrest

Sir:

At approximately 6:43 P. M., April 23, 1959, while working District 94, we received a Disturbance Call at the Cockrell Hill Police Station.

Upon our arrival at this location, we met Mrs. Chonite Arrendondo. She stated that her husband, Cande Martinez Arrendondo, w/m/30, had just been released from jail and had been whipping her. We went with her to the home at 4453 Moler. We found upset furniture and broken dishes in the house. We took her back to the car. Mr. Arrendondo followed us to the car and attempted to attack Mrs. Arrendondo. He also struck Officer Wagner in the face. A restraining hold subdued Arrendondo. During the struggle to subdue Arrendondo, he received a broken upper right tooth. He had recently had dental work done on this tooth.

Mr. Arrendondo was treated at Parkland Hospital and then placed in jail charged with being Drunk and Disorderly Aggravated.

Respectfully submitted,

JDT/RCW/tlf

*pw*

*2*

*J. D. Tippit*  
J. D. Tippit  
Patrolman #348  
Radio Patrol Division

*R. C. Wagner*  
R. C. Wagner  
Patrolman #1480  
Radio Patrol Division

*af*

February 9, 1960

Mr. J. E. Curry  
Chief of Police

Subject: Failure to Attend  
Corporation Court

Sir:

On February 3, 1960, at 10:00 A.M. in Corporation Court #3, ticket #793347, issued to Mr. Larry Lynn Leath, of 4225 Shelly Blvd, charged with Speeding 35 mph in 25 mph zone, was dismissed, reason shown - No prosecuting witness.

On this date I was sick and forgot to notify the court. I was off several days and did not know this report was needed until I returned to work February 9, 1960.

Respectfully submitted,

*JDT/tippit*

J. D. Tippit  
Patrolman # 848

*for*  
JDT:bc

*YJ-H*

*City of Dallas*  
**OFFICE MEMORANDUM**

February 15, 1960

**To:** Mr. J. E. Curry  
Chief of Police

**Subject:** Failure to appear in Corporation Court  
Officer J. D. Tippit

Officer Tippit's report reflects negligence on his part in that he failed to notify the Information Desk of his inability to appear in Corporation Court.

Personnel records reveal that Officer Tippit was suspended one day in 1955 for failure to appear in Corporation Court. In that several years have elapsed since Officer Tippit failed to appear in Corporation Court it is recommended this report be made a part of his personnel file and that no further action be taken at this time.

NTF/ar

*N. T. Fisher*  
N. T. Fisher  
Deputy Chief of Police  
Patrol Division

*CH*  
The only reason you and I are here is to assist the people of Dallas

## PERSONAL COMMENDATION

Name of Employee Commended Patrolman E. J. Jackson ✓ Patrolman J. D. Tippit		Division Radio Patrol			
PERSON MAKING COMMENDATION					
Name Mr. Richard G. Johnston, 1641 West Pentagon Parkway, Dallas, Texas		Address Phone			
Details of commendation (include time and place):   Mr. Johnston wrote me commending those officers for recovering some stolen property before he had discovered its loss. He also mentioned that at Christmas-time last year, Officer Jackson recovered some property which had been stolen from homes in his vicinity. He was very complimentary of the police department as a whole.					
Received	Date 6-14-60	Time	Phone	Letter xx	Person

## DISTRIBUTION:

CHIEF OF POLICE

Received

DIVISION COMMANDER

OFFICER'S FILE

MERITORIOUS CONDUCT BOARD

By J. E. Curry, Chief of Police

Remarks:

*City of Dallas*  
OFFICE MEMORANDUM

To: Patrolman J. D. Tippit  
Radio Patrol Division

June 14, 1960

Subject:

I have received a letter from Mr. Richard G. Johnston  
commending you and Patrolman Jackson for your efficiency  
in recovering some stolen property for him.

This commendation will be made a part of your personnel  
file.

JEC:ES

J. E. Curry  
Chief of Police

*The only reason you and I are here is to assist the people of Dallas*

June 14, 1960

Mr. Richard G. Johnston  
1641 West Pentagon Parkway  
Dallas 24, Texas

Dear Mr. Johnston:

Thank you for writing me to express appreciation for the recovery of some of your stolen property. I am just as pleased as you are that Patrolmen Jackson and Tippit were able to render this service to you. Your comments will be passed on to these officers and your letter will be made a part of their personnel files.

I am deeply grateful to you for your remarks about the courtesy, efficiency, and neatness of the members of this department. We are proud of this organization and hope that we will always be able to give the city of Dallas the highest type of law enforcement.

Sincerely yours,

J. E. Curry  
Chief of Police

JEC:ES

## PERSONNEL COMPLAINT

COMPLAINT No. 61-28.

Name of Complainant Mrs. Ruth Stegall		Address 1322 South Marsalis		Res. Phone WHL-0918 FEL-8049
Business Housewife		Address		Bus. Phone
Receiving Date May 6, 1961	Time 3:30 p.m.	By Phone X	By Letter	In Person
Was Complainant Arrested? X	No	Yes	Ticket X	Jail
Personnel Complained About: Name J. D. Tippit			Division Radio Patrol	
Name			Division	
Platoon or Bureau Commander Captain C. E. Talbert			Immediate Supervisor Sergeant H. F. Davis	
Nature of Complaint (include time and location):  Mrs. Stegall states the officer stopped her for running a blinking light and she could not find her drivers license. He gave her a ticket for both and she drove a short distance and found her license. She states she returned and the officer was talking to some men. She stopped across the street and showed the officer her license. He said, "O. K.", and she thought he would talk to her when he finished with the men, but he got in his car and drove away.				
Witnesses: Name		Address		Phone
Name		Address		Phone
Name		Address		Phone
DISTRIBUTION: CHIEF OF POLICE DIVISION COMMANDER PERSONNEL OTHER		COMPLAINT RECEIVED By H. H. Stringer Sergeant of Police		
ACTION <i>Vertel Lestward</i>		DATE 5/15/61 TIME		

(Prepare in triplicate. In the event Personnel of more than one Division is affected make additional copy for other Commander.)

*6/6/61*

May 10, 1961

Mr. J. E. Curry  
Chief of Police

Subject: Complaint of Mrs. Ruth Stegall alleging dis-  
courtesy by Officer J. D. Tippit.

Complaint No. 61-28.

Sir:

Mrs. Stegall called the Personnel Office about 3:30 p.m., May 6, 1961 and stated Officer Tippit gave her a ticket for Running a Blinking Light and No Operator's License shortly before then. She said she drove up the street a short distance and found her license and returned and found the officer talking to another person. She said she stopped across the street from the officer and held up her license and told the officer she had found her license. She stated Officer Tippit told her he was busy then and would talk to her in a minute, but got in his car and drove away when he finished talking with the other person leaving her sitting there. She felt he was being discourteous by not coming and talking to her.

Statement of Officer J. D. Tippit:

I gave Mrs. Stegall a ticket for Running a Red Blinking Light on Edgefield at Beckley Friday afternoon, May 6, 1961. She said she had changed purses and could not find her drivers license, so I also gave her a ticket for No Operators License. About 30 minutes later, I was stopped writing another ticket a little further North on Edgefield and Mrs. Stegall stopped on the other side of the street and told me she had found her license. I excused myself from the man I was with and told Mrs. Stegall to bring them with her to the court with the ticket. When I finished writing the man I had stopped at that time, I drove away. I did not realize Mrs. Stegall was still there. I thought she had found out what she wanted to know. If she was still there and was expecting me to talk further with her, I am sorry. I certainly would not have been that discourteous had I known she understood things that way.

Note: The tickets issued to Mrs. Stegall were set in Court #3 at 9:00 a.m., May 19, 1961. They were issued at 2:20 p.m., May 6, 1961, and the ticket Officer Tippit was writing at the time Mrs. Stegall returned and showed him her license was dated at 2:15 p.m. Mrs. Stegall possibly might have had time to have gone home and returned with her license. She must have gone longer than she inferred when she reported the incident.

Mrs. Stegall entered the hospital May 9, 1961. Her daughter was contacted May 10, 1961 and she is going to bring the tickets to the Fines Bureau with Mrs. Stegall's license and take care of the tickets for her. Mrs. Stegall will be contacted later and given an explanation of why the officer did not talk to her further. It is possible she did understand but used that as an excuse to complain about the tickets.

Officer J. D. Tippit entered the department July 28, 1952 and has the following complaints in his personnel file:

October 28, 1954	Failure to Appear in Court	- Letter of Censure.
May 12, 1955	" " " "	- One Day Suspension.
January 22, 1958	Missed Radio Call	- Verbal Reprimand.
March 18, 1959	" " "	- Disp. Not Shown.
February 2, 1960	Failure to Appear in Court	- No Action.

Respectfully submitted,

*H. H. Stringer*  
H. H. Stringer  
Sergeant of Police  
Personnel Bureau

HHS:mav

*L*

*City of Dallas*  
**OFFICE MEMORANDUM**

To- Mr. J. E. Curry  
Chief of Police

May 15, 1961

Subject: Complaint against Officer J. D. Tippit

I have reviewed Sergeant H. H. Stringer's report of this incident, and talked in person to Officer Tippit on May 12, 1961. Officer Tippit states he told Mrs. Stegall to bring her driver's license when she appeared for court. Officer Tippit did not walk across the street to Mrs. Stegall's car and apparently she did not understand what he had told her. He now realizes that his actions were discourteous, and that he should have made sure Mrs. Stegall understood.

I have verbally reprimanded Officer Tippit for his actions in this incident and recommend no further action.

NTF/ar

*N. T. Fisher*  
N. T. Fisher  
Deputy Chief of Police  
Patrol Division

*(R)* *(JF)*  
*The only reason you and I are here is to assist the people of Dallas*

January 26, 1946  
Charles Franklin  
Lancaster, Pa.

G.D. Troop  
Patrol

My Son - the Patrolman of  
Lancaster, Pa. Officer L. E. T.  
and the Police Officer  
just investigated an automatic  
assault - W.M. was involved in on  
the morning of Dec 20, 1941 near  
Route 401 between Lancaster and  
Wrightsville.

After completing their  
investigation, the officers took  
my Wrecked Car home which was  
not small task.

Officer T. F. took me to get  
my car and I in that we were  
safely home.

Dear Courtney and Barbara  
will always be remembered by  
both my husband and I.

Please thank them again for  
all.

Lincerely yours  
Mrs. Ward F. Dickey  
Lancaster, Pa.  
Barbara.

## PERSONAL COMMENDATION

Name of Employee Commended J. D. Tippit J. W. Loving		Division Patrol Traffic			
PERSON MAKING COMMENDATION					
Name Mrs. Lester F. Burke, 2302 South Polk Street, Dallas, Texas	Address	Phone			
Details of commendation (include time and place):					
<p>"May I take this means of commending Traffic Officer J. W. Loving and the Radio Patrol Officer that investigated an automobile accident I was involved in on the morning of February 20, 1961, near North Wynnewood Shopping Center.</p> <p>"After completing their investigation, the officers took my wrecked car home which was no small task.</p> <p>"After that they took me to get my baby and saw that we were safely home.</p> <p>"Their courtesy and kindness will always be remembered by both my husband and I."</p>					
Received	Date 6-26-61	Time	Phone	Letter X	Person

## DISTRIBUTION:

CHIEF OF POLICE  
 DIVISION COMMANDER  
 OFFICER'S FILE  
 MERITORIOUS CONDUCT BOARD  
 Remarks:

Received

By J. E. Curry  
 Chief of Police

July 10, 1961  
A3

Mrs. Lester F. Burke  
2302 South Polk Street  
Dallas, Texas

Dear Mrs. Burke:

Thank you for your letter in which you commended Accident Investigator J. W. Loving and Patrolman J. D. Tippit for their courteous assistance near the North Wynnewood Shopping Center.

Your letter has been called to the officers' attention and has been made a part of their personnel files.

I am sure the officers appreciate, as I do, your very kind remarks and your taking the time to write me of this incident.

Very truly yours,

J. E. Curry  
Chief of Police

JEC:PA

*City of Dallas*  
**OFFICE MEMORANDUM**

To: Patrolman J. D. Tippit  
Radio Patrol Division

July 10, 1961

Subject: COMMENDATION

Mrs. Lester F. Burke has commended you for your courteous assistance when she was involved in an automobile accident near the North Wynnewood Shopping Center on February 20, 1961.

This commendation will be made a part of your personnel file.

J. B. Curry  
Chief of Police

pa

*The only reason you and I are here is to assist the people of Dallas*

Call Missed By Squad

Squad 83 Platoon 2 <sup>NO</sup>

Address 6 TH + WOODLAWN

District 91

Nature of Complaint FIRE CALL

Call Received MRS. WALKER Time 1:37 <sup>A.M.</sup> ~~P.M.~~

Squad Called First Time 1:38 PM 1:42 PM

Squad Called Second Time 1:39 PM

Squad Called Third Time 1:40 PM

Squad Contacted Time 1:42 PM

Call Given to Squad No. 91 Time 1:42 <sup>A.M.</sup> ~~P.M.~~

Dispatcher T.R. BURTON Date AUG. 1-1961

W.W.

August 11, 1961

Mr. J.E. Curry  
Chief of Police

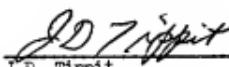
Subject: Missed Call Sheet

Sir:

At 1:38 P.M., August 1, 1961, while working squad # 83, I received a signal 18 call to 6th and Woodlawn. I heard the call dispatched and attempted to acknowledge. I tried to acknowledge the call two or three more times while proceeding to the location of the call.

At 1:41 P.M., squad # 91, the district squad of the location of my call, cleared. Squad # 91 was given the signal 18 at 6th and Woodlawn at 1:42 P.M. At this time I was able to contact the Dispatcher thinking he was transferring the call to the district squad. I did not realize I was being given a missed call sheet.

Respectfully Submitted,

  
J.D. Tippit  
Patrolman # 848

Radio Patrol Division

  
J.D.T/ft

b  
c  
October 15, 1962

Mr. J. E. Curry  
Chief of Police

Subject: Loss of Police property.

Sir:

On October 13, 1962, I was assigned to work overtime traffic for the Texas-Oklahoma football game. I was assigned to work the intersection of Gaiford and Pennsylvania. The reporting time was 11:30 A.M. and I left the corner at 6:15 P.M. During the time the game was being played I stayed in my car at this location.

When I arrived home I discovered I had lost my folder containing my I. D. card, warrant, and drivers license.

I went back and checked the location of my traffic assignment, the Fair Park Police station, and the Central Station property room. It had not been turned in.

Lost report number F-20823 was made.

Respectfully submitted,

J. D. Tippit  
J. D. Tippit  
Patrolman #848  
Patrol Division

JDT: gab  
JDT

W.M.

5 C  
"MY DUTY"

My duty as a Police Officer covers many fields. Most of these require Patience, Tact, and Diplomacy, which takes most Officers many years to acquire. My duty takes me into all walks of life and many trying situations. I find that enforcing the Laws of the land and our City, is only the beginning of a Police Officer's duties. At the end of each tour of duty, I find I have learned something I did not know the day before.

Respectfully submitted,  
J. D. Tippit  
J. D. Tippit  
Patrolman #848  
Patrol Division

November 26, 1963

Mr. J. E. Curry  
Chief of Police

Subject: Recommendation To The  
Meritorious Conduct Board

Sir:

At 12:31 P.M., November 22, 1963 the President Of The United States, John F. Kennedy, and Governor John Connally were shot by rifle fire on Elm Street, west of Houston Street. The President expired at Parkland Hospital at 1:00 P.M. Governor Connally was critically wounded.

At 1:18 P.M. a call came over the Police Radio, "Hello, hello, an officer has been shot at 400 East Tenth, and I think he is dead."

The officer was J. D. Tippit #848 who was taken to Methodist Hospital by Dudley-Hughes Ambulance and pronounced D.O.A. at 1:25 P.M. He was shot in the right temple, right chest, and the center of his stomach approximately three inches above his waist line.

The murderer of Officer Tippit was arrested a short time later in the Texas Theater, 231 West Jefferson. He was subsequently proven to be the same man that assassinated the President and wounded Governor Connally.

Officer Tippit was assigned on District 78 but was pulled in closer into the area of the assassination to cover. The murder occurred on District 91.

From the account of a witness, Officer Tippit stopped the suspect for interrogation, probably from a meager physical description. His clothing had been changed. They spoke briefly through the right front window of the squad car. The suspect was walking. The officer got out of his car and started around its front to the suspect when the murderer started shooting. The officer fell by the left front fender of his car.

I recommend that a Police Cross be awarded to Officer J. D. Tippit who lost his life in the performance of his duty.

Respectfully submitted,

  
Cecil E. Talbert  
Captain of Police  
Patrol Division

cmv/bb

Name Tippit, J. D. 147 148 149 150

**ABSENTEE CARD**

Date ~~Entered in Dept.~~ 7-28-52

Name Tippit, J. D.

### Rank

\_\_\_\_ Date of Appointment

Position No.

Name Tippit, J. D. 

**ABSENTEE CARD**

Date of Birth:      Birth:      7-28-52

7-28-52

1947 1948 1949

1951 1952

1952 1954 1955 1956  
1954 1955 1956 1957

Name Tippit, J. D.

Rank Apprentice Carpenter Date of Appointment

Date of Appointment 1-20-52 Position No.

Year 19-52

Ident. No. 848

## TIME CARD

Name. J. D. Tippit

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Oct.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Name. J. D. Tippit

Rank. April Pol.

Date of Appointment. 7-28-52

Badge No. 848

7-28-52

Name **TIPPIT, J. D.**

## ABSENTEE CARD

Date of Entry in Dept.

	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966														
Month	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V
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Feb.		1																						
Mar.	X		1																					
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July	15		9																					
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Nov.	~																							
Dec.	1		1																					

Name **TIPPIT, J. D.**Rank **Patrolman**Date of Appointment **10-28-53**

Position No.

Name J. D. Tippit

## TIME CARD

Year 1952

Ident. No. 848

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Dec.																															

Name J. D. TippitRank App. Pol.Date of Appointment 7-28-52Badge No. 848Name Tippit, J. D.

## TIME CARD

Y85961

Year 1953

Ident. No. 884

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Dec.																															

Name Tippit, J. D.Rank App. Pol.Date of Appointment 7-28-52Badge No. 884

Name Tippit, J. D.

## TIME CARD

745741

Year 1953

Ident. No. 884

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Sept.																															
Oct.																															
Nov.																															
Dec.																															

Name Tippit, J. D.

Rank Patrolman

Date of Appointment 7-28-52

Badge No. 884

Year 1954

Ident. No. 884

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Oct.																															
Nov.																															
Dec.																															

Name Tippit, J. D.

Rank Patrolman

Date of Appointment 7-28-52

Badge No. 884

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Jan.	1	d	1	1	1	1	1	8									8															
Feb.	1	S	1	1	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Mar.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Apr.	1	1	d	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
May	1	d	d	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
June	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
July	1	1	d	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
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Oct.	1	1	d	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Nov.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Dec.	1	d	H	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		

Name. Tippit, J. D.

Rank Patrolman Date of Appointment

7-28-52

Badge No. 884

worked 87 for 26

1 day & short the split  
7 days double 1/2  
worked 30 for 26

Name Tippit, J. D.

## TIME CARD

Year 1955

Ident. No. \_\_\_\_\_

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Mar. 7																															
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May 8																															
June 6																															
July 6																															
Aug. 7																															
Sept. 6																															
Oct. 6																															
Nov. 6																															
Dec. 6																															

Name Tippit, J. D.

Rank Patrolman Date of Appointment 7-28-52

Badge No. 884

H.S.  
-V

a 20 for 10

Name Tippit, J. D.

## TIME CARD

Year 1955

Ident. No. \_\_\_\_\_

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Jan. 6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Feb. 5	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mar. 7	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Apr. 6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
May 8	1	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
June 6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
July 5	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	
Aug. 7	1	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Sept. 6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct. 6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov. 5	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec. 6	5	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Name Tippit, J. D.Rank Patrolman Date of Appointment 7-28-52 Badge No. 834115  
175

22 20 for 17

Name Tippit, J.D.

## TIME CARD

Year 19 56

Ident. No. \_\_\_\_\_

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
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Mar.	6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15		
Apr.	7	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1X?		
May	8	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2X		
June	9	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15		
July	10	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15V		
Aug.	11	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15V	
Sept.	12	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct.	13	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	35	
Nov.	14	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	23X	
Dec.	15	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
78 ad																																

Name Tippit, J.D.Rank Pat.

Date of Appointment \_\_\_\_\_

7-28-52

15 V 884

Badge No. \_\_\_\_\_

Name Tippit, J. D.

## TIME CARD

Year 19 57Ident. No.       

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Jan. 6	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Feb. 6	/	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Mar. 7	/	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Apr. 6	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
May 6	/	/	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
June 7	al	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
July 6	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	
Aug. 6	/	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Sept. 7	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Oct. 8	/	/	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Nov. 9	/	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	
Dec. 9	al	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	

Name Tippit, J. D.Rank Pat

Pat

Date of Appointment 7-28-52Badge No 884

Name Tippit, J. D.

## TIME CARD

Year 1958Ident. No.       

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Jan.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Feb.	al	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mar.	al	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Apr.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
May	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
June	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
July	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
Aug.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Sept.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Name Tippit, J. D.Rank Pat.Date of Appointment 7-28-52Badge No. 848

7-28-52

Name TIPPIT, J. D.

## ABSENTEE CARD

Date of Entry in Dept.                   

Month	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966																								
	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A	S	V	N	A				
Jan.	long	1																																
Feb.		1																																
Mar.	7		1																															
Apr.	1		4																															
May																																		
June	4		11																															
July	15		9																															
Aug.																																		
Sept.																																		
Oct.																																		
Nov.	1																																	
Dec.	1		1																															

Name TIPPIT, J. D.Rank PatrolmanDate of Appointment 10-28-53Position No.

TIPPIT, J. D.

## TIME CARD

Year 1959

Name Tippit, J.D.

Ident. No.

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
Jan.	1	1	al	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Feb.	al	5	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mar.	al	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Apr.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
May	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
June	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
July	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v
Aug.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Sept.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct.	1	1	H	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov.	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

100  
Name Tippit, J.D.

Rank Pat.

Date of Appointment 7-28-52

Badge No. 848

## TIME CARD

Year 1960

Name \_\_\_\_\_

Ident. No. \_\_\_\_\_

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
Jan.	1	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Feb.	1	1	3	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Mar.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Apr.	1	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
May	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
June	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
July	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v
Aug.	al	1	5	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Sept.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct.	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec.	1	1	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Name TIPPIT, J.D.

Rank Pat.

Date of Appointment 7-28-52

Badge No. 848

## TIME CARD

Year 1961

Name \_\_\_\_\_

Ident. No. \_\_\_\_\_

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
Jan.	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Feb.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mar.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Apr.	al	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
May	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
June	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
July	al	al	H	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
Aug.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Sept.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oct.	al	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Nov.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Dec.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Name TIPPIT J.D.

Rank PATS

Date of Appointment 7-28-52

Badge No. 848

CPS-GF-351

TIPPIT, J. D. (a)

## TIME CARD

OK 1/17

Year 1962

Month	Total For Month																																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Abs	Abs To Date	S	V
Jan.	H	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	8	-	-	-	
Feb.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	16	1	-	-		
Mar.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	25	-	-	-			
Apr.	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	34	-	-	2			
May	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	42	1	-	-				
June	/	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	51	-	-	-			
July	el	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	H	/	/	/	/	/	/	/	/	/	9	60	-12	1M					
Aug.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	68	1	-	-				
Sept.	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	10	78	2	-	1				
Oct.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	86	-	-	1P				
Nov.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	94	1	-	-				
Dec.	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	10	104	-	-	1				

Name TIPPIT, J. D. (io) Rank PAT. Date of Appointment 7-28-52 I.D. No. 848

CPS-GF-351

Name TIPPIT, J. D. (a)

## TIME CARD

Year 1963

Month	Total For Month																																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Abs	Abs To Date	S	V	On	
Jan.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	8	-	-	-1					
Feb.	/	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	16	-	-	-						
Mar.	/	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	10	26	2	-	-						
Apr.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	34	-	-	-							
May	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	42	-	-	-							
June	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	10	52	-	-	-							
July	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	H	/	/	/	/	/	/	/	/	8	60	1	12	1							
Aug.	/	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	69	1	-	-							
Sept.	el	H	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	9	78	-	-	1							
Oct.	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	8	86	-	-	-							
Nov.	H	el	el	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/						
Dec.																																					

Name TIPPIT, J. D. (io) Rank PAT. Date of Appointment 7-28-52 I.D. No. 848

1955  
S  
DALLAS POLICE DEPARTMENT  
30 DAY EVALUATION REPORT OF  
APPRENTICE AND PROBATIONARY POLICE OFFICERS

Form No. CPS-PP-456

Name Diggs, J. D.  
(Last) (Middle) (First)Entrance Date July 28, 1955Police School Rating \_\_\_\_\_ Date this report prepared Mar. 1953  
Platoon assignment during this period 1 Days Sick 0 Days Worked 22

Note that numerical ratings are assigned to the various categories in order to more clearly define opinion. Read carefully the adjectival ratings and their numerical values before making any entries on this form. Analyze carefully the man's performance. Call to mind instances that are typical of his work and demeanor. Unusual cases which are not typical should not be considered. DO NOT ALLOW PERSONAL FEELING OR SOMEONE ELSE'S OPINION TO GOVERN YOUR ANALYSIS. The care, accuracy, and sound judgment used in preparing this rating sheet will determine its value to the department.

1.	INITIATIVE - This factor appraises ability to act on own responsibility in absence of supervisor. Is he a self-starter or must he be started.							Numerical value  <u>7</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
2.	LOYALTY - This factor appraises the opinions expressed, implied or displayed toward the department. Does he boost or knock the Department							Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
3.	CO-OPERATION - Consider his ability to work effectively with co-workers, supervisors and outsiders.							Numerical value  <u>10</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
4.	PERSONALITY - Consider his integrity, self confidence, and impression he makes on others.							Numerical value  <u>7</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
5.	IMPERMANIBILITY - This factor appraises your confidence in the employee to carry out regulations and instructions conscientiously.							Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
6.	FACT - This factor appraises his ability to efficiently accomplish his purpose without offending or creating antagonism.							Numerical value  <u>8</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
7.	HANDLING PRISONERS - Does he display and practice the ability of arresting persons without heated argument or force?							Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
8.	JUDGMENT - Consider the intelligence and thought he uses in arriving at decisions. Does he have the ability to think rapidly and logically under stress?							Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior
9.	ATTITUDE - This factor appraises employee's temperament. Does he control his emotions?							Numerical value  <u>10</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. Satisfactory	4. Satisfactory	5. Very Good	6. Very Good	7. Superior

10.	CAPACITY - How quickly does he learn and retain what he learns? Is he ambitious?							Numerical value 7
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
11.	RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.							Numerical value 8
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
12.	INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
13.	HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina?							Numerical value 10
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
14.	SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources?							Numerical value 10
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
15.	APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
16.	ADAPTABLENESS - Consider his ability to meet new conditions and execute new assignments. Is he versatile?							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
17.	TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
18.	SOCIALABILITY - Is he a good team worker? Does he get along well with fellow workers?							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
19.	QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.							Numerical value 8
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	
20.	QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.							Numerical value 9
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10.	

Sgt. R.D. Lince  
Supervisor

DALLAS POLICE DEPARTMENT TRAINING SCHOOL  
IN SERVICE TRAFFIC TRAINING SCHOOL  
NOVEMBER 16 THRU DECEMBER 10, 1953

Sept. 10 Attended a 16 hour In Service

School on subjects shown below:

Civilian Defense Org.	
Relation to Traffic Control	2 hours
Ratio of Alcohol Level to Behavior	2 hours
Point Control Techniques	2 hours
City of Dallas Fleet Safety Program	1 hour
Accident Investigation Report Forms	1 hour
Public Relations and Traffic Enforcement Policies	2 hours
New Traffic Laws Passed by 53rd. Texas Legislature	2 hours
Fleet Safety Contest	1 hour
Personal Conduct	1 hour
Case Preparation	2 hours

Paul H. Ashenhurst  
Inspector of Police  
Departmental Instructor

DALLAS POLICE DEPARTMENT TRAINING SCHOOL  
IN SERVICE TRAINING SCHOOL FOR TRAFFIC & CIVIL DEFENSE

MAY 3 THRU 29, 1954

Tippit, J. D. Attended a 16 hour In Service  
School on subjects shown below:

Civil Defense organization	2 hours
Police Org. & Proc. in C.D.	2 hours
Disaster area Control	2 hours
Disaster Control Traffic Pattern	2 hours
Traffic Enforcement Policies	2 hours
Testifying in Corp. Court	1 hour
Making Cases in County Court	1 hour
Evaluating Acc. Causes by ACC. Investigation	2 hours
Inv. of DWI Cases	2 hours

Paul H. Ashenhurst  
Inspector of Police

Personnel File

## DALLAS POLICE DEPARTMENT

## RANGE FIRING RECORD

QUARTERLY FIRING REPORT FOR PERIOD ENDING September, 1954NAME TIPPIT, J.D.

STYLE	RANGE	AVERAGE SCORE
HIP	7 YARDS	<span style="border: 1px solid black; padding: 2px;">40</span>
POINT	15 YARDS	<span style="border: 1px solid black; padding: 2px;">25</span>
POINT KNEELING	25 YARDS	<span style="border: 1px solid black; padding: 2px;">16</span> 2 mos.

THE FIRING WAS IN 10 SHOT SERIES; PERFECT SCORE 50.  
THE OFFICER FIRED THE COURSE ONCE EACH MONTH DURING THE PERIOD.  
THE SCORE REPORTED IS AN AVERAGE FOR THE THREE MONTHS.

SGT. F. R. WATSON  
RANGE MASTER

Personnel File

DALLAS POLICE DEPARTMENT TRAINING SCHOOL  
IN SERVICE TRAINING SCHOOL ON COLLECTION AND PRESERVATION OF EVIDENCE

SEPTEMBER 7 THRU 24, 1954

Hippit, J. S. Attended an 8 hour In Service

School on subjects shown below:

Crime Laboratory Technique (Film)	2 hours
Collection and Preservation of Evidence (Class room)	2 hours
Collection and Preservation of Evidence Actual problem (Film)	2 hours
Panel Discussion Crime Laboratory Procedure	2 hours

Paul H. Ashenbust  
Inspector of Police  
Departmental Instructor

Personnel File

DALLAS POLICE TRAINING SCHOOL

IN-SERVICE TRAFFIC SCHOOL

May 2nd thru May 20th  
1955

Jippitt J. D. attended 8-hour In-Service Traffic

School on the following subjects:

Traffic Enforcement Policy	1 hr.
Traffic Homicide Investigations	1 hr.
Accident Investigations	2 hrs.
D.W.I. Tests and Reports	2 hrs.
Point Control; Hand Signals	2 hrs.

Paul H. Johnhurst

Inspector of Police  
Departmental Instructor

DALLAS POLICE DEPARTMENT  
30 DAY EVALUATION REPORT OF  
APPRENTICE AND PROFESSIONAL POLICE OFFICERS

Form No. CPS-PP-456

Name Lipsett, J. D.  
(Last) (Middle) (First)

Entrance Date July 28, 1951

Police School Rating

Date this report prepared

Platoon assignment during this period 1

Days Sick 0

Days Worked 22

Note that numerical ratings are assigned to the various categories in order to more clearly define opinion. Read carefully the adjectival ratings and their numerical values before making any entries on this form. Analyze carefully the man's performance. Call to mind instances that are typical of his work and demeanor. Unusual cases which are not typical should not be considered. DO NOT ALLOW PERSONAL FEELING OR SOMEONE ELSE'S OPINION TO GOVERN YOUR ANALYSIS. The care, accuracy, and sound judgment used in preparing this rating sheet will determine its value to the department.

1.	INITIATIVE - This factor appraises ability to act on own responsibility in absence of supervisor. Is he a self starter or must he be started.						Numerical value  <u>7</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
2.	LOYALITY - This factor appraises the opinions expressed, implied or displayed toward the department. Does he boast or knock the Department						Numerical value  <u>7</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
3.	CO-OPERATION - Consider his ability to work effectively with co-workers, supervisors and outsiders.						Numerical value  <u>10</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
4.	PERSONALITY - Consider his integrity, self confidence, and impression he makes on others.						Numerical value  <u>7</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
5.	DEPENDABILITY - This factor appraises your confidence in the employee to carry out regulations and instructions conscientiously.						Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
6.	FACT - This factor appraises his ability to efficiently accomplish his purpose without offending or creating antagonism.						Numerical value  <u>8</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
7.	HANDLING PRISONERS - Does he display and practise the ability of arresting persons without heated argument or force?						Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
8.	JUDGMENT - Consider the intelligence and thought he uses in arriving at decisions. Does he have the ability to think rapidly and logically under stress?						Numerical value  <u>9</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	
9.	ATTITUDE - This factor appraises employee's temperament. Does he control his emotions?						Numerical value  <u>10</u>
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	

10.	CAPACITY - How quickly does he learn and retain what he learns? Is he creative?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
11.	RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
12.	INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
13.	HEALTH - Is he energetic? Does he marked endurance? Does he frequently report sick? Has he unusual stamina?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
14.	SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
15.	APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
16.	ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
17.	TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
18.	SOCIALIBILITY - Is he a good team worker? Does he get along well with fellow workers?							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
19.	QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	
20.	QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.							Numerical value
	0 Unsatisfactory	1. Questionable	2. Satisfactory	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9. Superior	10. Superior	

Sgt. R. D. Lince  
Supervisor

DALLAS POLICE DEPARTMENT  
PERSONNEL HISTORY DATA